

# Making digital technology a driver of equal opportunity



**Foundation**   
Helping with what's essential

# Making digital technology

**Making digital technology a driver of equal opportunities for the social and professional integration of people in difficulty**



## **OUR AMBITION**

**to support** the disadvantaged, with help from our committed employees

## **OUR RESOURCES**

funding and supporting charitable projects

equipping premises with new technologies and digital fabrication tools

offering educational content online

deploying our actions everywhere, from city centres to the most isolated areas

**women, school pupils and young people experiencing exclusion**

**those with limited access to healthcare, education and culture**

## **The Foundation at the heart of social engagement for the Orange Group**

These days digital is all around us. The Orange Group is proud to contribute to its development but is also aware of its own responsibility. This is why we are committed to providing offers that respect the planet and its peoples, helping everyone access the potential delivered by these new technologies and contributing to the social and economic development of the countries where the Orange Group is present.

The Orange Foundation has been a driver of the Group's social engagement for over 30 years. Today many employees give their time on the ground, all over the world, to make digital technology a driver of equal opportunity.

Digital technology can help the disadvantaged to find work, creating careers in its new professions, giving those who are worst-off access to education and healthcare. It is the Orange Foundation's priority to put digital technology even more at the service of the community. And where even the essentials are lacking, our Foundation also provides solutions to improve living conditions.



**1.8**  
million  
beneficiaries

**23**  
million euros  
invested

**500**  
associations  
supported

**Thousands**  
of Orange employees  
giving time



## The Orange Foundation in 2019

# Digital technology helping disadvantaged women and young people



**200,000**

students accessing educational content

**820**

Digital Schools  
in 16 countries

**250**

Digital Centres  
in 20 countries



**50,600**

women and young people  
in France trained in digital  
technology



**88**

Solidarity FabLabs  
in 16 countries

**10,000**

digital workshops  
in France



## And more support for those lacking even life's essentials



**Over 3,500**

people with autism supported by our projects

**Over 350,000**

people in 75 Orange villages in 11 countries



# Digital education





**Giving young people and women the keys to the digital world  
through 4 major digital education and integration programmes  
in France, Europe, Africa and the Middle-East.**



88

Solidarity FabLabs



## The Solidarity FabLabs



**Re-motivating disadvantaged young people with problems at school, teaching them digital manufacturing and preparing them for the jobs of the future.**

### How?

The FabLabs, collaborative digital manufacturing workshops, are, with the support of the Orange Foundation, standing shoulder to shoulder with disadvantaged young people. The Solidarity FabLabs help young people to set up a project by learning to use 3D printers, digital milling machines and laser cutters among other tools. With support from a Fab Manager, they take part in a free training course that is based on “doing” and sharing.

### Who with?

In Europe, the Middle-East and Africa, the Orange Foundation helps welcome young people to the FabLabs and provides free training, in partnership with youth support associations.

**Improving the employability  
of young people by helping  
them to master all the  
potential of digital technology**

## How?

Young people learn to use digital technology to find a job: online CVs, using social media, building e-reputation and so on. This knowledge is validated by the Orange Foundation digital passport: a plus on their CV for a future employer. Supported by the 'Missions Locales', young people can also work together on a digital project: producing web-based TV, a collaborative platform and more.

## Who with?

Non-profit organisations (like the 'Missions Locales') that look after young people in vocational training work with volunteer Orange employees.

Together, they train young people in digital tools and pass on their knowledge of the world of work so that, in turn, they can also join that world.



# Digital Workshops



**10,000**  
**Digital workshops**



# 820

Digital Schools

## Digital Schools



**Providing digital access to education for children with neither books nor the internet, for truly equal opportunities.**

### How?

The Digital Schools are mobile, digital school libraries. In practical terms, we provide the least-equipped schools with free kits comprising 50 tablets connected to a mini-server containing the entire school curriculum, the Wikipedia encyclopaedia, the Gutenberg library, the Khan Academy, the Aflatoun programme, Scratch coding training, the Education & Digital platform, and more.

### Who with?

With the help of an education mediator in each country, the Orange Foundation and the ministries concerned validate the curriculum content and choose the schools. The Foundation and the education mediator give support to the teachers who use these digital education kits. Orange volunteers are assigned to some beneficiary schools.



**Digital training for women without qualifications or employment, to make them financially independent.**

### **How?**

The Digital Centres offer women long-term training of six months to a year. They learn the essential basics (writing, arithmetic, using a computer, and so on), as well as how to use the internet and some business software packages. This training gives them access to paid employment and supports them in looking for work, getting back into work, or changing profession.

### **Who with?**

In Europe, Africa and the Middle-East, the Foundation welcomes and trains vulnerable women, in partnership with social integration associations. Orange employees can also pass on their knowledge and skills to these women.



## **Women's Digital Centers**



**250**  
**Digital Centres**



## Even more solidarity

As digital technology is not available everywhere and is not a solution for everything, we focus on areas that are vital for particularly vulnerable groups. We provide access to healthcare, education and culture, in France, Europe and Africa.

### Third place community centres

In isolated areas in France, we create new centres in partnership with local authorities, the charitable sector and businesses. In these open-access community centres we provide digital technology to help train school pupils, young people and isolated women for free: educational support, job-seeking, digital manufacturing.



## Water, education and healthcare in the Villages

Where life's essentials are lacking, we help provide access to education and healthcare in remote African villages. We build wells and clinics. Children can go to school in buildings that we construct or renovate. By equipping 75 villages we provide concrete improvements in living conditions for over 350,000 people, as well as in maternal and infant health for the most disadvantaged populations.



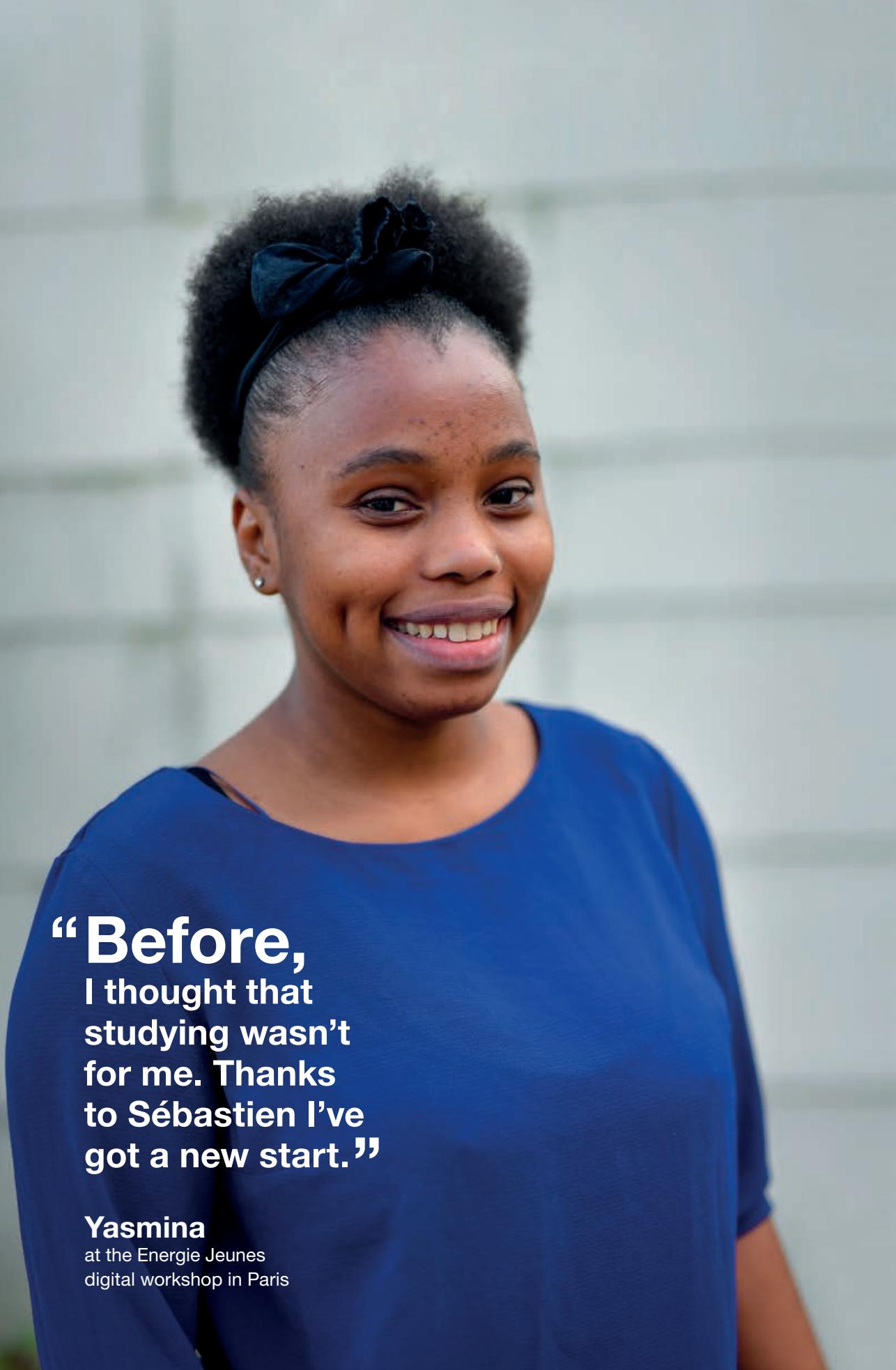
## Autism

Since 1991, we have been helping to facilitate the social integration and improving the daily lives of people with autism and their families. As well funding research, associations and professionals, we equip centres for integration through work, accommodation or culture. We encourage the use of digital technology to facilitate learning and the autonomy of people with autism.

## Supporting cultural and community projects

Alongside the support we provide to artistic creation, we also act on behalf of those with limited access to culture: we support the development of children's choirs in isolated neighbourhoods, and workshops and concerts in hospitals and retirement homes. We also encourage musical projects involving sharing and inter-cultural exchanges between musicians from around the world. We give help with reading to school pupils in priority neighbourhoods, to prison inmates, to migrant children and more.



A close-up portrait of a young woman with dark skin and curly hair tied back with a blue headband. She is wearing a blue t-shirt and is smiling warmly at the camera. The background is a plain, light-colored wall.

**“Before,  
I thought that  
studying wasn’t  
for me. Thanks  
to Sébastien I’ve  
got a new start.”**

**Yasmina**

at the Energie Jeunes  
digital workshop in Paris



**“To feel  
that you are  
triggering something,  
even in just  
a few sessions,  
is powerful and  
rewarding,  
you feel truly  
useful.”**

**Sébastien,**  
an Orange employee  
who volunteers with the Energie  
Jeunes association in Paris

volunteering  
digital potential social purpose  
**project France**  
digital training Community life charitable funding  
equipment digital inclusion Access to culture  
sharing vulnerable groups driving integration  
**#fondationorange**  
International employability  
spaces learning



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